



INVESTING FOR THE FUTURE OF RFS  
**It's all about network!**

## About us

Radio Frequency Systems (RFS) is a global designer and manufacturer of cable, antenna and tower systems, as well as active and passive RF conditioning modules, providing total-package solutions for outdoor and indoor wireless infrastructure. RFS serves OEMs, distributors, system integrators, operators and installers. Its customers currently include the four largest wireless carriers, the majority of tier 2 and 3 wireless carriers in North America and many of the top wireless and microwave OEMS worldwide.

For more than 100 years, RFS has provided its customers world-class service that today is backed by a global presence of eight manufacturing facilities worldwide and sales and technical support centers in more than 15 countries. RFS offers advanced engineering capabilities, superior field support, and expert technical assistance and training to provide scalable, flexible, future-proof and lightweight end-to-end solutions optimized across the entire RF chain. As an ISO-compliant organization, RFS solutions offer proven longevity, premium performance and unrivalled quality.

## PROJECT MANAGER

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**Location:** Lannion / France

**Reports to:** BSA Program

## EXPECTATIONS FOR ALL EMPLOYEES

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All employees will support the organization's mission and vision by exhibiting behaviors in accordance with the five values of the company

- Customer focused
- Agile
- Reliable
- Excellence
- Care



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## POSITION SUMMARY

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The Project Manager is responsible to:

Lead an antenna project from the design till the completion (Proof of Concept, Mass production). The project can be run internally or externally with partners.

*Added Value:* The position is key to ensure that the project is under control in terms of timeline, budget and quality in the context of an international company.

## KEY RESPONSIBILITIES

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- Create and lead the project team
- Define the master project planning and per phase deliverables
- Monitor & control the project execution to secure the committed deliverables (Quality, Cost, Time)
- Communicate the project status on regular base
- Maintain all the project documentation through all the phases
- Manage the changes of the project scope
- Coordinate the project "out of bound" solution proposals
- Manage Project Risks through the project course with appropriate execution of the risk management plan

## KEY INTERFACES

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- Reporting to BU Antennas Program Leader
- Working in structured matrix organization
- R&D, Manufacturing, Quality, New Product Introduction, Purchasing, Finances, Product Line Management, Supply Chain
- Suppliers

## SKILLS, KNOWLEDGE AND ABILITIES

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- Master degree, preferable electrical engineering,
- Minimum 5 years of Project management experience in R&D development projects
- Telecommunication knowledge (RF preferred)
- Proficient oral and written English
- Skillful office tools usage (Excel, PowerPoint, MS Project, Word, SAP interface ...)
- Preferably PMP certified or similar certification
- Travels in Europe and in China